

## CONTRACT MODIFICATION AGREEMENT

Date: February 27, 2008

Contract No.: 720C-03761-04F

Modification No.: 08

Issued By: COMMONWEALTH OF VIRGINIA,  
Department of Mental Health, Mental Retardation  
And Substance Abuse Services

Contractor: First Advantage Enterprise Screening Corporation

Commodity: Drugs of Abuse and Alcohol Testing Services

This Supplemental Agreement is entered into pursuant to the provision of the basic contract.

### Description of Modification:

1. This contract shall be renewed for one additional 24-month period beginning March 1, 2008 and expiring February 28, 2010.. This contract renewal is in accordance with Section 8.0, Item G, titled "Renewal of Contract", of the original RFP made part of the contract at award.

2. The following Contract Pricing reflects and allowable increase in pricing of 5% increase. The new contract pricing is listed below.

#### CONTRACT PRICING

	Service/Test		Type or Site	Cost
1.	Urine DOT/Non-DOT Drug Screening.			
		1.1.1	Blended Pricing [Agency shall maintain at least a 50 % usage of LabCorp Provided Service Center (PSC) collection sites].	\$31.76/test
		1.1.2	Blended Pricing [Agency maintains less than 50 % but more than 40 % usage of LabCorp provided service (PSC) collection sites].	\$33.33/test
		1.1.3	Split Pricing: 1.1.3.1 Test performed using LabCorp PSC collection site  1.1.3.2 Test performed using a third party collection site	\$24.67/test  \$40.42/test
		1.1.4	Additional cost if no network site is available and contractor is requested to locate a site for a one-time screening.	\$7.50
		1.2	Separate per item fees for the test specified in 1.1 to include: • Lab fee – • Collection fee – • MRO fee (Positives Only) • Contractor's administrative fee-	\$10.00 \$11.00 \$95.00 \$1.00
		1.3	Bundle pricing for the test specified in 1.1 without the collection fee.	\$17.59
		1.4	Optional cost for testing oxycontin.	\$6.30
		1.5	Split testing fee for positive test per employee request.	Included

	Service/Test		Type or Site	Cost
		1.6	Emergency test set up fee: Fees will be waived for ten emergency test set ups per year.	After Hours: \$115.50  During normal business hours: \$75.00
		1.7	After hours testing fee.	Test involving collection at a LabCorp PSC site \$24.67  Test involving collection at a 3 <sup>rd</sup> party collection site \$40.42
		1.8	Out of network fee.	Included
		1.9	Collection on-site for several employees:  Collection fee per person for minimum of 6 persons –  Collection fee for minimum of 50 persons – <sup>4</sup>  For each collection, the fee stated in 1.3 will apply.	\$13.00 Each  \$55.00 per hour  \$16.75
2.	Oral fluid testing for Non-DOT drug screening.	2.1	Includes collection supplies, specimen transportation to lab, lab testing with GC/MS confirmation, MRO review & administration, with specimen collection performed by Participating Agency's trained staff.	\$28.50

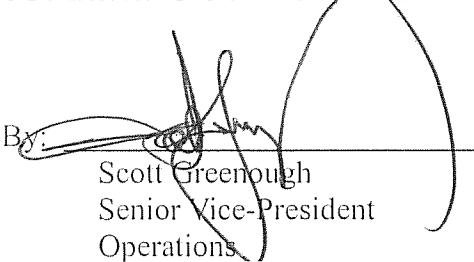
	Service/Test		Type or Site	Cost
		2.2	Separate per item fees for the test specified in 1.1 to include: <ul style="list-style-type: none"> <li>• Lab fee –</li> <li>• Collection fee –</li> <li>• MRO fee (Positives Only)</li> <li>• Contractor's administrative fee</li> </ul>	\$15.00 \$3.50 \$95.00 \$1.00
		2.3	For Offenders: Includes kits and supplies, test by laboratory including pick-up or mailing service for testing, collection done by Participating Agency's staff, and Contractor's administration fee <u>with</u> GCMS confirmation.	\$27.50
		2.4	For Offenders: Includes kits and supplies, test by laboratory including pick-up or mailing service for testing, Collection performed by Purchasing Agency's staff, and Contractor's administration fee <u>without</u> GCMS confirmation.	\$23.10
3.	QED alcohol testing kits.		Kit cost with contractor's administration fee to be collected by Participating Agency's staff. Includes all components except training.	\$10.50
4.	Breath Alcohol Testing.	4.1	Bundled price for EBT alcohol testing including confirmation, MRO service, contractor's administration fee, and collection at the Contractor's own clinic site.	\$39.90

	Service/Test		Type or Site	Cost
		4.2	Bundled price for a DOT certified EBT alcohol testing including confirmation, collection at a physician/hospital on the provider list site, contractor's administration fee, and MRO service.	\$39.90
		4.3	Collection on-site for several employees including confirmation, MRO service, and the Contractor's administration fee.	\$37.80 Minimum of 6 collections
5.	Random Testing.	5.1	Initial set-up fee.	No Charge
		5.2	Random selection pull.	No Charge
6.	Training.	6.1	Supervisor training course including manuals and certificates (to meet the DOT two-hour instruction requirement) at the Contractor's location.	\$300.00
		6.2	Supervisor training course including manuals and certificates (to meet the DOT two-hour instruction requirement) at the Participating Agency's site. Two courses per year will be provided at no cost for the course. Travel expenses will be reimbursed, however.	\$150.00 per hour plus travel expenses.
		6.3	Employee training course (30-45 minutes) on drug and alcohol abuse awareness and regulation.	\$150.00
7.	Expert Testimony of the MRO	7.1	By Deposition of witness.	\$225.00 per hour.
		7.2	By Telecommunication with MRO	\$200.00 per hour

	Service/Test		Type or Site	Cost
		7.3	By Direct Testimony, in person	\$225.00 per hour plus travel expenses.
8.	Provide or arrange to provide Collector/Test/Laboratory Testimony.	8.1	By Deposition of witness.	\$100.00 per hour.
		8.2	By Telecommunication with witness.	\$100.00 per hour.
		8.3	By Direct Testimony, in person.	\$100.00 per hour.
		8.4	By obtaining Laboratory "Litigation Package" or Expert Toxicology testimony when requested by the Participating Agency.	\$150.00
9.	Policy Review		Initial review of the drug and alcohol testing policy of any ordering agency. In addition, customer has access to First Advantage personnel for ongoing policy review questions.	No Charge

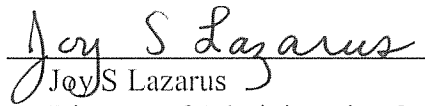
Except for the changes provided herein, all other terms and conditions of this contract remain unchanged and in full force and effect.

**FIRST ADVANTAGE ENTERPRISE  
SCREENING CORPORATION**

By:   
 Scott Greenough  
 Senior Vice-President  
 Operations

Date Signed: 2/28/2008

**DEPARTMENT OF MENTAL  
HEALTH ENTAL RETARDATION AND  
SUBSTANCE ABUSE SERVICES**

By:   
 Joy S Lazarus  
 Director of Administrative Services

Date Signed: 3/5/08